

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – February 24, 2020

Executive Session of the Wayland School Committee was held Monday, February 24, 2020 at 9:24 p.m. in the School Committee Room of the Town Building.

Present were:

Jeanne Downs, Chair
Ellen Grieco, Vice Chair (returned to meeting at 9:28 p.m.)
Nate Buffum
Kim Reichelt

Absent:

Kathie Steinberg

Also:

Arthur Unobskey
Superintendent

Parry Graham
Assistant Superintendent

Diane Marobella
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee voted unanimously (3-0) to enter executive session at 9:24 p.m. for purposes of discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; discussing strategy with respect to litigation, Mabel Reid Wallace vs. Wayland Public Schools et al, MCAD Complaint, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the litigating position of the School Committee; the School Committee will pass over the executive session minutes; and discussing strategy with respect to and in preparation for negotiations with non-union personnel, the Superintendent, as permitted by M.G.L. Chapter 30A, Section 21(a)(2). A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	absent	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	absent	

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to finish agenda items and adjourn.

2. **Executive Session:**

REDACTED

Ellen returned to the meeting at 9:28 p.m.

REDACTED

- (b) Discuss Strategy with Respect to Litigation, Mabel Reid-Wallace v. Wayland Public Schools et al, MCAD Complaint, as permitted by M.G.L. c.30A, §21(a)(3):
Jeanne read the MCAD complaint to the School Committee. A response/position statement is being prepared by Adam Simms. It's possible that Mr. Simms, Arthur, and Mabel will meet in May with an investigator. It is possible that this complaint could move into a hearing with witnesses, but it would take some time.
- (c) Review and Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22:
- January 13, 2020
 - January 16, 2020
 - February 3, 2020

The School Committee passed over the approval of the executive session minutes.

Arthur, Parry, and Diane left the meeting at 9:57 p.m.

- (d) Discuss Strategy with Respect to and in Preparation for Negotiations with Non-Union Personnel, the Superintendent, as permitted by M.G.L. c.30A, §21(a)(2):

REDACTED

3. **Exit Executive Session: (Jeanne)**

Upon a motion duly made by Jeanne Downs, seconded by Nate Buffum, the School Committee voted unanimously (4-0) to adjourn at 10:48 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	absent	

Respectfully submitted,


Jeanne Downs
Wayland School Committee

Corresponding Documentation:

WTA Settlement Agreement

Executive Session Minutes: January 13, 2020, January 16, 2020, February 3, 2020